MISSION
Endeavors passionately serves vulnerable people in crisis through our innovative, personalized approach.

VISION
We restore dignity and improve the quality of life for the vulnerable people we serve through the benefits of our programs.

CORE VALUES
Accountability and Integrity + Care and Compassion + Teamwork + Commitment to Making a Difference + Community Involvement
SERVING COMMUNITIES FOR OVER 50 YEARS

In 1969, San Antonio was flourishing. A city of over 700,000 residents, the Alamo City was rapidly growing. However, with that growth, the city’s homeless population also increased. Brought together because of a desire to serve others, five San Antonio Presbyterian churches joined efforts and the San Antonio Urban Council was created. Providing health care, education, homelessness support, senior citizen support, and child care to low income San Antonio families, the Council began many programs that would continue helping those in need for years to come.
CASE MANAGEMENT
MENTAL HEALTH & WELLNESS
RAPID RESPONSE

CORE COMPETENCIES

CASE MANAGEMENT
MENTAL HEALTH & WELLNESS
RAPID RESPONSE

THREE PILLARS OF SERVICE

COMMUNITY & FAMILY SERVICES
Case management, professional counseling, and crisis intervention for individuals experiencing homelessness and/or in need of crisis intervention, as well as employment opportunities for persons with disabilities.

CARING FOR VETERANS & THEIR FAMILIES
Homelessness prevention, rapid rehousing, employment services, mental health care and military life transition assistance for Veterans and their families.

DISASTER RECOVERY & SUPPORT
Rapid response and assistance in developing recovery plans, creating safe environments, and providing resource referrals for individuals impacted by crisis and/or presidially declared disasters.
HOUSING THE HOMELESS

Endeavors provides supportive housing, case management, professional counseling, life skills training, and employment opportunities for chronically homeless adults with disabilities and their children.

Apartment complexes and shared living communities offer rental assistance for individuals with disabilities, including serious mental illness, are located in both San Antonio, TX and Fayetteville, NC.

For more information about housing options available in Texas, email us at txhousing@endeavors.org.

For information about housing options available in North Carolina, email us at nchousing@endeavors.org.

We provide free case management and professional counseling services, referrals, information regarding victims’ rights, and assistance with Crime Victims’ Compensation. Our goal is to improve the lives of individuals who have experienced trauma due to crimes against them.

674 hours of Safe Services professional counseling

164 individuals in the Victims of Crime (VOCA) program were provided case management services.

For more information, email us at safeservices@endeavors.org.
FILLING THE NEED: SAN ANTONIO FAMILY HOUSING EXPANSION

One of Endeavor’s most successful housing programs, the Family Fairweather Lodge, serves vulnerable women and children affected by mental illness, abuse, and homelessness in Bexar County.

100% of our current residents have experienced homelessness, living under bridges, on the streets, in abandoned buildings, and in green spaces for an average of 23 months.

100% of our adult residents have a chronic disability, including mental illness.

100% of our families have been affected by family violence and 29% of our child residents have a developmental delay and/or disability.

90% of our families have been involved with Child Protective Services.

100% of our clients are below the poverty line.

At the Fairweather Family Lodge, we provide a safe, healthy, secure environment for chronically homeless women and their children. On our campus, residents are provided case management, specialized parenting programs, life skills education, and employment opportunities, in addition to long-term housing, food, clothing, childcare, and other basic necessities. Our goal is to provide an environment that allows these families to achieve a life of stability, success, and self-sufficiency.

Within the next few years, Endeavors is looking to double our current footprint, constructing a new facility adjacent to the existing one. Providing additional housing, we project this expansion will allow us to serve an additional 60 mothers and children in a secure, apartment-style setting.

To learn more about our expansion, or to donate to our mission, contact us at txhousing@endeavors.org.
As a current experienced DFPS contract holder in four Texas regions, our licensed and highly-qualified professionals provide essential services that improve the quality of life of many children each year.

Through regularly scheduled in-home visits, our staff delivers timely, high-quality home study reports that can be used for domestic adoptions and kinship/foster care decisions. We currently provide home study services for adoptive/foster families in 65 Texas counties, including the cities of San Antonio, Houston, El Paso, Corpus Christi, and those within the Rio Grande Valley.

98% satisfaction rate based on survey submissions from both the Department of Family and Protective Services and the families served

Submitted over 4,205 home studies and reports in 2019.

For more information, contact us at homestudy@endeavors.org.
GIVING EVERYONE WITH AN ABILITY A CHANCE

Founded in 1992, Endeavors Unlimited specializes in case management, providing supportive employment opportunities for people who live with one or more disability.

By partnering with commercial, government, and like-minded organizations, Endeavors Unlimited is able to provide two-fold premier services: supportive training and employment opportunities for disabled employees and commercial services for businesses and government entities.

Endeavors Unlimited currently provides employment opportunities and services in El Paso, Houston, San Antonio and Dallas Ft Worth. Services include custodial, grounds maintenance, landscaping design and installation, window washing, tree trimming, and facility maintenance.
CARING FOR VETERANS AND THEIR FAMILIES
SUPPORTING OUR HEROES

Our Veteran Supportive Services Program rapidly re-houses and prevents homelessness among very low-income Veterans and their families by providing homelessness prevention and stabilization services, one on one case management, and assistance in obtaining VA and other public benefits. Other benefits include:

- Access to mental health and substance abuse programs
- Emergency financial assistance for rent and utilities
- Referrals to community resources and services

Endeavors serves 94 Texas Counties, 88 of which are considered rural areas with limited resources.

Very low-income Veteran families, Veterans facing eviction, or Veterans currently homeless or at risk of homelessness.

To learn more about our services and the communities we serve, contact us at vss@endeavors.org.

Endeavors also offers free parenting enrichment programs for all Veterans, National Guardsmen, Reservists, and Active Duty military parents with children aged 0-17. For more information on how to join the program, email us at ops@endeavors.org.
The Steven A. Cohen Military Family Clinics at Endeavors are dedicated to serving Veterans and military families with high-quality, accessible, and integrated mental health care regardless of role while in uniform, discharge status, combat experience, or ability to pay.

WHO WE SERVE:

- Veterans who have served in the United States Armed Forces, regardless of role while in uniform, discharge status, or combat experience. This includes the National Guard and Reserves.
- Family members of Veterans, Reservists, and National Guardsmen.
- Family members of Active Duty service members.

CLINIC SERVICES INCLUDE:

- Individual, Couple/Marital, Family, or Child Therapy
- Medication Management
- Case Management
- Life Skills Workshops and Wellness Groups
- Telehealth

Telehealth appointments are available to Veterans and military families across the state of Texas. Using a smartphone, tablet, or computer, clients can easily receive face-to-face confidential video therapy in the privacy and comfort of their own home.

Endeavors is the only provider in the Cohen Veterans Network to house three clinics, with locations in San Antonio, El Paso, and Killeen, Texas.

For more information, check out endeavors.org/mfc or call 1-833-CVN-VETS.
The Veteran Wellness Center will offer comprehensive and integrated health services to support the daily wellness needs of any era Veteran and their family. These services are outlined with the following six principles of wellness:

- **Mind-Body**: Connects physical fitness, medical, holistic treatments, and mental health care.
- **Spiritual**: Embracing the spiritual diversity to meet the deepest needs of one's self.
- **Environmental**: Viewed through the lens of social determinants of health and how finances impact overall wellness.
- **Economic**: Examines the financial situation of Veteran families.
- **Knowledge**: Tensor that enhances life and strengths and supports health.
- **Connectedness**: Fostering a basic human need of togetherness with a targeted focus on decreasing isolation.

Texas has the 2nd largest population of Veterans of any state in the U.S. State-wide services are low-to-no-cost, based on Veteran families financial situation. Members will have access to integrated health, dental, mental health, and holistic activities, including acupuncture, yoga, and tai chi, as well as a large state-of-the-art fitness center.

For more information, contact us at vwc@endeavors.org.
DISASTER RECOVERY & EMERGENCY SUPPORT
RAPID RESPONSE

Endeavors’ Rapid Deployment Staffing has assisted communities in need for nearly a decade. Our services can deploy humanitarian operations at a moment’s notice to serve our most vulnerable populations.

We can provide resources and assistance to State, Tribal, and local health authorities throughout the United States.

With over 1,600 professional reserve staff located throughout the United States, Endeavors is available to deploy within 72 hours of activation in response to public health emergencies.

All reservists receive proper training and preparation for the urgent health needs that may arise. Our reservists are CPR and first aid certified and include licensed case managers and clinicians, as well as child and direct care staff.

Additionally, our Rapid Deployment staff is proficient in behavioral management, crisis intervention, and trauma response, specializing in shelter operations and employing staff who have bilingual skills and possess state teaching and aide certifications.

Endeavors’ primary areas of Rapid Deployment Staffing include residential supervision of domestic and international children, crisis case management and intake services, clinical case management, logistical support, and facilities management, relief services in disasters for unsheltered populations, and community outreach and assessment.

Endeavors has served nearly 25,000 individuals through our Rapid Deployment Staffing.

We have proven that we can respond quickly and are capable of multiple deployments.

NAICS

- 624230 Emergency and Other Relief Services
- 624410 Child Day Care Services
- 624190 Other Individual & Family Services
- 561311 Employment Placement Agencies
Endeavors is preparing to open a permanent shelter for domestic and international foster children in San Antonio, a community project that will fill a critical need. The current pandemic crisis has redefined what emergency preparedness means, especially to the under-served populations of our community, with many of those including children.

Endeavors currently provides foster care home studies for over 4,500 families annually throughout the state of Texas. Our team has over seven years of experience staffing shelters for the US Department of Health and Human Services (HSS) Office of Refugee Resettlement at 12 locations nationwide.

Currently, Bexar County places 587 children outside the county for foster care annually. Some of these placements include out-of-state providers. Endeavors’ Residential Shelter Services will consist of a mixed-population shelter, in collaboration with the Texas Department of Family and Protective Services (DFPS) and the Office of Refugee Resettlement (ORR). DFPS Child Protective Services (CPS) program.

The facility will house domestic and international foster youth.

- Endeavors is partnering with Family Tapestry to provide child care, mental health and family reunification services for displaced youth at the new facility.
- Endeavors’ staff are fully trained in emergency behavior intervention practices.
- The primary goal is to reunite displaced youth with a loving and caring family member or sponsor.
- The facility will bring new employment opportunities to San Antonio.

Also working alongside the ORR, an office of the Administration for Children & Families (ACF) within The Department of Health and Human Services (HHS), our international program will help children displaced from their family and loved ones. During their transition, each child is assigned a case manager whose primary goal includes all of the following:

- Reunification of the child with a loving and caring family member or sponsor
- Integration of the child into a nurturing home
- Placement of the child in an environment that promotes positive mental growth.

To find out where we currently provide services, contact us at es@endeavors.org.
CONNECT WITH ENDEAVORS

To learn more or to find out how you can donate your time, money, or resources, visit:

- Endeavors.org
- @EndeavorsOrg
- facebook.com/endeavors.org
- Instagram.com/endeavorsorg

Watch success stories on Youtube to access more incredible stories about people who have achieved success with help from Endeavors.

GIVE TODAY!

ONLINE: Helping people in need is quick and easy at endeavors.org

PHONE: Call 210-431-6466 to make your gift

MAIL: Send your check or money order to:
Endeavors, 6363 De Zavala Rd.
San Antonio, TX 78249

Your support could give even more communities the resources to build better lives for themselves and their families.

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